

# Environmental Policy

Mining Mineral Resources S.A.S

Revision III

## Purpose

This policy applies to:

- All employees, contractors, suppliers, and stakeholders involved in MMR's operations.
- All business activities, including offices, production sites, projects, and supply chain operations, regardless of location.
- Environmental aspects such as energy use, resource consumption, waste management, emissions, biodiversity, and water conservation.

## Scope of Policy

MMR is committed to:

- **Compliance:** Adhering to all relevant local, national, and international environmental laws, regulations, and standards (e.g., ISO 14001, UN Sustainable Development Goals).
- **Pollution Prevention:** Reducing emissions, managing waste responsibly, and preventing pollution in all forms.
- **Resource Efficiency:** Conserving energy, water, and raw materials through efficient practices and sustainable technologies.
- **Sustainable Practices:** Promoting eco-friendly products, renewable energy, and green procurement.
- **Continuous Improvement:** Regularly reviewing and enhancing environmental performance through audits, training, and stakeholder engagement.
- **Employee Engagement:** Raising environmental awareness and encouraging sustainable behavior among employees and partners.

## Policy Statement

MMR is committed to conducting its activities in a manner that conserves the environment, minimizes impacts, and prevents pollution arising from its production processes.

To support this policy, the Company shall:

- Comply with all relevant environmental legislation and regulations.
- Uphold its duty of care for the environment, ensuring transparency and accountability to the public and stakeholders.
- Maintain and continuously improve pollution control systems to proactively reduce emissions and integrate sustainable resource use.
- Provide education and training on environmental matters to employees and contractors to enhance awareness and competence in environmental stewardship.
- Promote and implement recycling initiatives across all operations.
- Conduct environmental impact assessments before embarking on new business ventures or activities, with periodic reassessments to ensure ongoing compliance and adaptability to environmental changes.
- Maintain ISO 14001 compliance and integrate best environmental management practices into all business operations. Compliance will be monitored through regular internal and third-party

audits, performance reviews, and corrective action plans for non-compliance. Any identified non-conformance will be addressed through structured remediation measures, including training, process adjustments, and stakeholder engagement to ensure continuous improvement.

- Collaborate with governmental and non-governmental organizations to advance environmental sustainability initiatives.
- Establish clear targets for emissions reduction, energy efficiency, and waste minimization.
- Implement climate change adaptation strategies to ensure long-term resilience of operations.

## Accountability & Compliance

MMR will ensure the successful implementation of this policy by:

- Assigning responsibility for environmental performance to all levels of management.
- Conducting regular audits and performance reviews to measure progress and identify areas for improvement.
- Requiring suppliers and contractors to adhere to MMR's environmental standards.
- Publicly reporting on key environmental performance indicators to promote transparency, with reports published annually and made available to stakeholders through the company website and sustainability reports. These reports will detail progress, challenges, and corrective actions taken to meet environmental goals.

## Contact Information

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