

Natural Resource Use and Availability Policy

Mining Mineral Resources S.A.S

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1. Purpose

MMR is committed to the responsible management of natural resources to minimize environmental impacts and ensure sustainable access for local communities and indigenous peoples. This policy aligns with **global sustainability frameworks**, including the **International Finance Corporation (IFC) Performance Standards**, **International Council on Mining & Metals (ICMM) principles**, and the **UN Sustainable Development Goals (SDGs)**.

Key Commitments:

- Reduce water consumption by 15% over five years.
- **Rehabilitate at least 30%** of disturbed land annually.
- Maintain biodiversity conservation programs in operational areas.

2. Scope

This policy applies to **all MMR operations**, including **subsidiaries, joint ventures, and contractors**. It governs the use of water, land, minerals, forests, and other ecosystems across all activities.

3. Core Principles

MMR upholds the following principles in its resource management approach:

Sustainable Resource Management

- Enforce measurable sustainability practices, including water efficiency metrics, land rehabilitation rates, and biodiversity impact assessments.
- Implement **climate resilience measures** to ensure long-term resource availability.

Community and Indigenous Rights

- Recognize and **respect legal and customary rights** regarding land and resource access.
- Ensure **free, prior, and informed consent (FPIC)** in operations affecting indigenous territories.

Impact Assessment & Mitigation

- Conduct detailed Environmental and Social Impact Assessments (ESIAs) before project initiation.
- Establish **clear mitigation plans** to minimize resource depletion and environmental harm.
- Utilize independent third-party reviews for high-risk projects.

Stakeholder Engagement & Transparency

- Engage **proactively and continuously** with communities, local governments, and environmental organizations.
- Hold quarterly stakeholder consultations, with an annual public engagement report.
- Ensure transparency through public reporting of natural resource management metrics.

4. Implementation Framework

To enforce this policy, MMR will:

Develop and Implement Standards

- Establish company-wide **resource management standards** aligned with international sustainability frameworks.
- Integrate ESG (Environmental, Social, and Governance) principles into decision-making.

Capacity Building & Compliance

- Provide **mandatory annual training** for employees, contractors, and partners on responsible resource use.
- Ensure **compliance monitoring** through periodic internal audits.

Monitoring & Reporting

- Utilize **real-time tracking systems** to assess environmental impact and progress.
- Publish an annual Natural Resource Management Report with key performance indicators (KPIs).

Grievance Mechanism

- Maintain a formal, confidential, and independent grievance system for local communities and employees.
- Ensure all concerns are acknowledged **within 7 days**, with a **resolution plan provided within 30 days**.

5. Review & Continuous Improvement

This policy will undergo an annual review conducted by MMR's Sustainability and Compliance Committee, incorporating:

- **Technological advancements** in sustainable resource management.
- Updated environmental and regulatory requirements.
- **Stakeholder feedback** from engagement sessions.

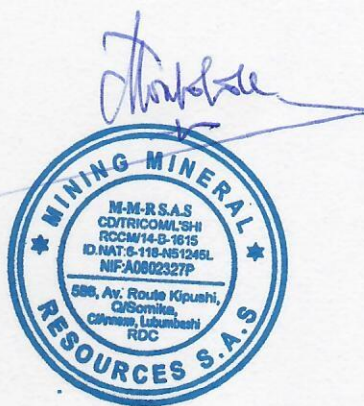
6. Responsibility & Accountability

- **Senior Management** is responsible for policy enforcement and oversight.
- **Employees, Contractors, and Partners** must comply with this policy and related procedures.
- Independent Auditors will conduct external assessments to ensure adherence.

7. Conclusion

MMR is committed to leading in sustainable resource management by implementing clear, enforceable policies and maintaining full transparency and accountability. Through rigorous monitoring, stakeholder collaboration, and continuous improvement, MMR ensures that its operations protect natural ecosystems and support community development.

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